

85TH CONGRESS  
1ST SESSION

# H. R. 6001

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 14, 1957

Mr. REES of Kansas introduced the following bill; which was referred  
to the Committee on Post Office and Civil Service

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## A BILL

To increase efficiency and economy in the Government by providing for training programs for civilian officers and employees of the Government with respect to the performance of official duties.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 SHORT TITLE

4 SECTION 1. This Act may be cited as the "Government  
5 Employees Training Act".

6 DECLARATION OF POLICY

7 SEC. 2. It is hereby declared to be the policy of Con-  
8 gress—

9 (1) that, in order to promote efficiency and econ-

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1 omy in the operation of the Government and provide  
2 means for the development of maximum proficiency in  
3 the performance of official duties by employees thereof,  
4 to establish and maintain the highest standards of per-  
5 formance in the transaction of the public business, and  
6 to install and utilize effectively the best modern  
7 practices and techniques which have been developed,  
8 tested, and proved within or outside of the Government,  
9 it is necessary and desirable in the public interest that  
10 self-education, self-improvement, and self-training by  
11 such employees be supplemented and extended by  
12 Government-wide and Government-sponsored programs,  
13 provided for by this Act, for the training of such em-  
14 ployees in the performance of official duties and for the  
15 development of skills, knowledge, and abilities which  
16 will best qualify them for performance of official duties;

17 (2) that such programs shall be continuous in  
18 nature, shall be subject to review and control by the  
19 Congress, and shall be so established as to be readily  
20 expansible in time of national emergency;

21 (3) that such programs shall be designed to lead  
22 to (A) improved public service, (B) dollar savings,  
23 (C) the building and retention of a permanent cadre  
24 of skilled and efficient Government employees, well  
25 abreast of scientific, professional, technical, and manage-

3

1       ment developments both in and out of Government, (D)  
2       lower turnover of personnel, (E) reasonably uniform  
3       administration of training, consistent with the missions  
4       of the Government departments and agencies, and (F)  
5       fair and equitable treatment of Government employees  
6       with respect to training; and

7               (4) that the United States Civil Service Commis-  
8       sion shall be responsible, and have the authority, for the  
9       effective promotion and coordination of such programs  
10      and of training operations thereunder.

11                               DEFINITIONS

12      SEC. 3. For the purposes of this Act—

13               (1) the term "Government" means the Govern-  
14       ment of the United States of America and the municipal  
15       government of the District of Columbia;

16               (2) the term "department", subject to the excep-  
17       tions contained in section 4, means (A) each executive  
18       department, (B) each independent establishment or  
19       agency in the executive branch, (C) each Government-  
20       owned or controlled corporation subject to title I or title  
21       II of the Government Corporation Control Act, (D)  
22       the General Accounting Office, (E) the Library of  
23       Congress, (F) the Government Printing Office, and  
24       (G) the municipal government of the District of  
25       Columbia;

1 (3) the term "employee", subject to the exceptions  
2 contained in section 4, means any civilian officer or em-  
3 ployee in or under a department;

4 (4) the term "Commission" means the United  
5 States Civil Service Commission;

6 (5) the term "training" means the process of  
7 providing for and making available to an employee, and  
8 placing or enrolling such employee in, a planned, pre-  
9 pared, and integrated program, course, curriculum,  
10 subject, system, or routine of instruction, education,  
11 indoctrination, drill, guidance, or work experience, under  
12 supervision, in scientific, professional, technical, me-  
13 chanical, trade, clerical, fiscal, administrative, or other  
14 fields which are or will be directly related to the per-  
15 formance by such employee of official duties for the  
16 Government, in order to increase the knowledge, pro-  
17 ficiency, ability, skill, and qualifications of such employee  
18 in the performance of his official duties;

19 (6) the term "Government facility" means any  
20 property owned or substantially controlled by the Gov-  
21 ernment and the services of any civilian and military  
22 personnel of the Government; and

23 (7) the term "nongovernment facility" means (A)  
24 the government of any State, Territory, or possession of  
25 the United States, the government of the Common-

1     wealth of Puerto Rico, and any interstate governmental  
2     organization, or any unit, subdivision, or instrumentality  
3     of any of the foregoing, (B) any foreign government or  
4     international organization, or instrumentality of either,  
5     which is designated by the President as eligible to pro-  
6     vide training under this Act, (C) any medical, sci-  
7     entific, technical, educational, research, or professional  
8     institution, foundation, agency, or organization, (D)  
9     any business, commercial, or industrial firm, corporation,  
10    partnership, proprietorship, or any other organization,  
11    and (E) any individual not a civilian or military officer  
12    or employee of the Government of the United States or  
13    of the municipal government of the District of Colum-  
14    bia. For the purposes of furnishing training by, in, or  
15    through any of the foregoing, the term "nongovernment  
16    facility" also shall include the services and property of  
17    any of the foregoing furnishing such training.

18                                   EXCLUSIONS

19    SEC. 4. (a) This Act shall not apply to—  
20            (1) the President or Vice President of the United  
21    States,  
22            (2) the Foreign Service of the United States under  
23    the Department of State,  
24            (3) any corporation under the supervision of the  
25    Farm Credit Administration of which corporation any

1 member of the board of directors is elected or appointed  
2 by private interests,

3 (4) the Tennessee Valley Authority,

4 (5) any individual appointed by the President by  
5 and with the advice and consent of the Senate or by  
6 the President alone, unless such individual is specifically  
7 designated by the President for training under this Act,  
8 and

9 (6) any individual who is a member of the uni-  
10 formed services as defined in section 102 (a) of the  
11 Career Compensation Act of 1949, as amended, during  
12 any period in which he is receiving compensation under  
13 title II of such Act.

14 (b) The President is authorized—

15 (1) to designate at any time in the public interest  
16 any department or part thereof, or any employee or  
17 employees therein (either individually or by groups  
18 or classes), as excepted from this Act or any provision  
19 of this Act (other than this section, section 20, and  
20 section 21), and

21 (2) to designate at any time in the public interest  
22 any such department or part thereof, or any such em-  
23 ployee or employees therein, so excepted, as again  
24 subject to this Act or any such provision of this Act.

25 Such authority of the President shall not include the au-

1 thority to except the Commission from any provision of this  
2 Act which vests in or imposes upon the Commission any  
3 authority, function, duty, or responsibility with respect to  
4 any matter other than the establishment, operation, and  
5 maintenance by the Commission, in the same capacity as  
6 any other department, of programs and plans of training  
7 for employees of the Commission.

8 DEPARTMENTAL REVIEWS OF TRAINING NEEDS

9 SEC. 5. Within ninety days after the date of enactment  
10 of this Act and at least once every three years after the  
11 expiration of such ninety-day period, the head of each de-  
12 partment shall conduct and complete a review of the needs  
13 and requirements of such department for the training of  
14 employees under its jurisdiction. Upon appropriate request,  
15 the Commission is authorized, in its discretion, to assist such  
16 department in connection with such review of needs and  
17 requirements. Information obtained or developed in any  
18 such review shall be made available to the Commission at  
19 its request.

20 TRAINING REGULATIONS OF COMMISSION

21 SEC. 6. (a) The Commission, after consideration of the  
22 needs and requirements of each department for training of  
23 its employees and after consultation with those departments  
24 principally concerned, shall prescribe regulations containing  
25 the principles, standards, and related requirements for the

1 programs, and plans thereunder, for the training of em-  
2 ployees of such department under authority of this Act  
3 (including requirements for appropriate coordination of and  
4 maximum practicable uniformity in such training programs  
5 and plans of the departments). Such regulations, when  
6 promulgated, shall enable each department to establish,  
7 operate, and maintain, in accordance with this Act, programs  
8 and plans for the training of its employees by, in, and through  
9 Government facilities and non-Government facilities, and  
10 shall provide for adequate administrative control by appro-  
11 priate executive authority, necessary information with re-  
12 spect to the general conduct of the training activities of  
13 each department, and such other information as may be  
14 necessary to enable the President and the Congress to dis-  
15 charge effectively their respective duties and responsibilities  
16 for supervision, control, and review of training programs  
17 authorized by this Act. Such regulations also shall cover  
18 with respect to training by, in, and through Government  
19 facilities and non-Government facilities—

20 (1) requirements with respect to the determination  
21 and continuing review by each department of its needs  
22 and requirements in connection with such training;

23 (2) the scope and conduct of the programs and  
24 plans of each department for such training;



1           (3) the selection and assignment for such training  
2       of employees of each department;

3           (4) the utilization in each department of the serv-  
4       ices of employees who have undergone any such training;

5           (5) the evaluation of the results and effects of pro-  
6       grams and plans for such training;

7           (6) the interchange among the departments of  
8       information concerning such training;

9           (7) the submission by the departments of reports  
10      on the results and effects of programs and plans of such  
11      training and economies resulting therefrom, including  
12      estimates of costs of training by, in, and through non-  
13      Government facilities;

14          (8) such requirements and limitations as may be  
15      necessary with respect to payments and reimbursements  
16      in accordance with section 10; and

17          (9) such other matters as the Commission deems  
18      appropriate or as may be necessary to carry out the  
19      provisions of this Act.

20      (b) In addition to matters set forth in subsection (a)  
21      of this section, the regulations of the Commission shall, with  
22      respect to the training of employees by, in, or through non-  
23      Government facilities—

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1           (1) prescribe general policies governing the selec-  
2           tion of a non-Government facility to provide such  
3           training;

4           (2) authorize training of employees by, in, or  
5           through a non-Government facility only after determina-  
6           tion by the head of the department concerned that ade-  
7           quate training for such employees by, in, or through a  
8           Government facility is not reasonably available and that  
9           appropriate consideration has been given to the then  
10          existing or reasonably foreseeable availability and utili-  
11          zation of fully trained employees; and

12          (3) prohibit the training of an employee by, in, or  
13          through a non-Government facility for the purpose of  
14          filling a position by promotion if there is in the depart-  
15          ment concerned another employee of equal ability and  
16          suitability who is fully qualified to fill such position and  
17          is available at, or within a reasonable distance from, the  
18          place or places where the duties of such position are to  
19          be performed.

20          (c) From time to time and in accordance with this  
21          Act, the Commission may revise, supplement, or abolish its  
22          regulations prescribed under this section and may prescribe  
23          additional regulations.

1 ESTABLISHMENT OF PROGRAMS OF TRAINING THROUGH

2 GOVERNMENT AND NON-GOVERNMENT FACILITIES

3 SEC. 7. Within two hundred and seventy days after the  
4 date of enactment of this Act, the head of each department  
5 shall prepare, establish, and place in effect a program or  
6 programs, and a plan or plans thereunder, in conformity with  
7 this Act, for the training of employees in or under such  
8 department by, in, and through Government facilities and  
9 non-Government facilities in order to increase economy and  
10 efficiency in the operations of the department and to raise  
11 the standard of performance by employees of their official  
12 duties to the maximum possible level of proficiency. Each  
13 such program, and plan or plans thereunder, shall conform,  
14 on and after the effective date of the regulations prescribed  
15 by the Commission under section 6, to the principles, stand-  
16 ards, and related requirements contained in such regulations  
17 then current and shall be operated and maintained in accord-  
18 ance with the provisions and purposes of this Act. Two or  
19 more departments jointly may operate under any such train-  
20 ing program. Each such program shall provide for the  
21 encouragement of self-training by employees by means of  
22 appropriate recognition of resultant increases in proficiency,  
23 skill, and capability.

1 GENERAL PROVISIONS OF PROGRAMS OF TRAINING THROUGH  
2 GOVERNMENT FACILITIES

3 SEC. 8. The program or programs of each department  
4 for the training of employees by, in, and through Gov-  
5 ernment facilities under authority of this Act—

6 (1) shall provide for training, insofar as practicable,  
7 by, in, and through those Government facilities which  
8 are under the jurisdiction or control of such department,  
9 and

10 (2) shall provide for the making by such depart-  
11 ment to the extent necessary and appropriate, of agree-  
12 ments with other departments, and with other agencies  
13 in any branch of the Government, on a reimbursable  
14 basis if so requested by such other departments and  
15 agencies, (A) for the utilization in such program or  
16 programs of those Government facilities under the juris-  
17 diction or control of such other departments and agen-  
18 cies and (B) for extension to employees of such depart-  
19 ment of training programs of such other departments.

20 GENERAL PROVISIONS OF PROGRAMS OF TRAINING THROUGH  
21 NON-GOVERNMENT FACILITIES

22 SEC. 9. (a) The head of each department is author-  
23 ized to enter into agreements or make other appropriate  
24 arrangements for the training of employees of such depart-  
25 ment by, in, or through non-Government facilities in accord-

1   ance with this Act, without regard to section 3709 of the  
2   Revised Statutes (41 U. S. C. 5).

3       (b) The program or programs of each department for  
4   the training of employees by, in, and through non-Govern-  
5   ment facilities under authority of this Act shall—

6       (1) provide for information to be made available  
7   to employees of such department with respect to the  
8   selection and assignment of such employees for training  
9   by, in, and through non-Government facilities and the  
10   limitations and restrictions applicable to such training  
11   in accordance with this Act, and

12       (2) give appropriate consideration to the needs and  
13   requirements of such department in recruiting and  
14   retaining scientific, professional, technical, and adminis-  
15   trative employees.

16       (c) Each department shall issue such regulations as the  
17   department deems necessary to implement the regulations of  
18   the Commission issued under section 6 (a) (8) in order to  
19   protect the Government with respect to payment and reim-  
20   bursement of training expenses.

21   EXPENSES OF TRAINING THROUGH GOVERNMENT  
22   FACILITIES AND NON-GOVERNMENT FACILITIES

23   SEC. 10. The head of each department in accordance  
24   with regulations issued by the Commission under authority

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1 of section 6 (a) (8) is authorized, from funds appropriated  
2 or otherwise available to such department, (1) to pay all  
3 or any part of the salary, pay, or compensation (excluding  
4 overtime, holiday, and night differential pay) of each em-  
5 ployee of such department who is selected and assigned for  
6 training by, in, or through Government facilities or non-  
7 Government facilities under authority of this Act, for each  
8 period of such training of such employee, and (2) to pay,  
9 or reimburse such employee for, the necessary expenses of  
10 such training, without regard to section 3648 of the Revised  
11 Statutes (31 U. S. C. 529), including among such expenses  
12 the necessary costs of (A) travel and per diem in lieu of  
13 subsistence in accordance with the Travel Expense Act of  
14 1949, as amended, and the Standardized Government Travel  
15 Regulations, (B) transportation of immediate family, house-  
16 hold goods and personal effects, packing, crating, temporary  
17 storage, drayage, and unpacking in accordance with the  
18 first section of the Administrative Expenses Act of 1946,  
19 as amended, and Executive Order Numbered 9805, as  
20 amended, whenever the estimated costs of such transporta-  
21 tion and related services are less than the estimated aggre-  
22 gate per diem payments for the period of training, (C) tui-  
23 tion, (D) library and laboratory services, (E) purchase or  
24 rental of books, materials, and supplies, and (F) other  
25 services or facilities directly related to the training of such

1 employee. Such expenses of training shall not be deemed  
2 to include membership fees except to the extent that such  
3 fees are a necessary cost directly related to the training  
4 itself or that payment thereof is a condition precedent to  
5 undergoing such training.

6 AGREEMENTS OF EMPLOYEES RECEIVING TRAINING  
7 THROUGH NON-GOVERNMENT FACILITIES TO CONTINUE  
8 IN GOVERNMENT SERVICE FOR CERTAIN PERIODS

9 SEC. 11. (a) Each employee who is selected for train-  
10 ing by, in, or through a non-Government facility under au-  
11 thority of this Act shall, prior to his actual assignment for  
12 such training, enter into a written agreement with the Gov-  
13 ernment to the effect that (1) after the expiration of the  
14 period of his training, he will continue in the service of his  
15 department for a period at least equal to three times the  
16 length of the period of such training unless he is involun-  
17 tarily separated from the service of his department, and (2)  
18 if he is voluntarily separated from the service of his depart-  
19 ment prior to the expiration of the period for which he has  
20 agreed to continue in the service of his department after  
21 such period of training, he will pay to the Government the  
22 amount of the additional expenses incurred by the Govern-  
23 ment in connection with his training. No employee selected  
24 for such training shall be assigned thereto unless he has  
25 entered into such agreement.

1 (b) An employee who, by reason of his entrance into  
2 the service of another department or of any other agency  
3 in any branch of the Government, fails to continue, after  
4 his training, in the service of his department for the period  
5 specified in such agreement, shall not be required to pay  
6 to the Government the amount of the additional expenses  
7 incurred by the Government in connection with his training  
8 unless the head of the department which has authorized  
9 such training notifies the employee prior to the effective date  
10 of his entrance into the service of such other department  
11 or agency that such payment will be required under author-  
12 ity of this section.

13 (c) If any employee (other than an employee relieved  
14 of liability under subsection (b) of this section or under  
15 subsection (b) of section 4) fails to fulfill his agreement to  
16 pay to the Government the additional expenses incurred by  
17 the Government in connection with his training, a sum equal  
18 to the amount of such additional expenses of training shall  
19 be recoverable by the Government from such employee or  
20 his estate (1) by setoff of accrued salary, pay, compensation,  
21 amount of retirement credit, or other amount due such  
22 employee from the Government and (2) by such other  
23 method as may be provided by law for the recovery of  
24 amounts owing to the Government. The head of the depart-



1 ment concerned may, in accordance with regulations of the  
2 Commission, waive in whole or in part any right of recovery  
3 under this subsection, if it is shown that such recovery  
4 would be against equity and good conscience or against the  
5 public interest.

6 LIMITATIONS ON TRAINING OF EMPLOYEES THROUGH  
7 NON-GOVERNMENT FACILITIES

8 SEC. 12. (a) The training of employees by, in, and  
9 through non-Government facilities under authority of this Act  
10 shall be subject to the following provisions:

11 (1) The number of man-years of such training by,  
12 in, and through non-Government facilities for each de-  
13 partment in any fiscal year shall not exceed 1 per  
14 centum of the total number of man-years of civilian  
15 employment for such department in the same fiscal year  
16 as disclosed by the budget estimates for such department  
17 for such year.

18 (2) No employee having less than one year of  
19 current, continuous civilian service in the Government  
20 shall be eligible for such training unless the head of  
21 his department determines, in accordance with regula-  
22 tions of the Commission, that such training for such  
23 employee is in the public interest.

24 (3) In the first ten-year period of his continuous

for { 1 or noncontinuous civilian service in the Government fol-  
2 lowing the date of his initial entry into the civilian  
3 service of the Government, and in each ten-year period  
4 of such service occurring thereafter, the time spent by  
5 an employee in such training shall not exceed one year.

6 (4) The Commission is authorized, in its discre-  
7 tion, to prescribe such other limitations, in accordance  
8 with the provisions and purposes of this Act, with re-  
9 spect to the time which may be spent by an employee in  
10 such training, as the Commission deems appropriate.

11 (b) The Commission is authorized, in its discretion,  
12 to waive, with respect to any department or part thereof  
13 or any employee or employees therein, any or all of the  
14 restrictions covered by subsection (a) of this section, upon  
15 recommendation of the head of the department concerned, if  
16 the Commission determines that the application of any or  
17 all of such restrictions to any department or part thereof  
18 or employee or employees therein is contrary to the public  
19 interest. The Commission is further authorized, in its dis-  
20 cretion, to reimpose in the public interest, with respect to  
21 any such department or part thereof, or any such employee  
22 or employees therein, any or all of the restrictions so waived.

1 PROHIBITION ON TRAINING THROUGH NON-GOVERNMENT  
2 FACILITIES FOR SOLE PURPOSE OF OBTAINING AKA-  
3 DEMIC DEGREES

4 SEC. 13. Nothing contained in this Act shall be con-  
5 strued to authorize the selection and assignment of any  
6 employee for training by, in, or through any non-Govern-  
7 ment facility under authority of this Act, or the payment  
8 or reimbursement by the Government of the costs of such  
9 training, either (1) for the purpose of providing an oppor-  
10 tunity to such employee to obtain an academic degree in  
11 order to qualify for appointment to a particular position  
12 for which such academic degree is a basic requirement or  
13 (2) solely for the purpose of providing an opportunity to  
14 such employee to obtain one or more academic degrees.

15 PROHIBITION ON TRAINING THROUGH FACILITIES ADVOCAT-  
16 ING OVERTHROW OF THE GOVERNMENT BY FORCE OR  
17 VIOLENCE

18 SEC. 14. No part of any appropriation of, or of any  
19 funds available for expenditure by, any department shall be  
20 available for payment for the training of any employee by,  
21 in, or through any non-Government facility teaching or advo-  
22 cating the overthrow of the Government of the United

1 States by force or violence, or by or through any individual  
2 with respect to whom determination has been made by a  
3 proper Government administrative or investigatory authority  
4 that, on the basis of information or evidence developed in  
5 investigations and procedures authorized by law or Executive  
6 orders of the President, there exists a reasonable doubt of  
7 his loyalty to the United States.

8 REVIEW BY COMMISSION OF PROGRAMS OF TRAINING  
9 THROUGH NON-GOVERNMENT FACILITIES

10 SEC. 15. The Commission shall review, at such times and  
11 to such extent as it deems necessary, the operations, activi-  
12 ties, and related transactions of each department in connec-  
13 tion with the program or programs, and the plan or plans  
14 thereunder, of such department for the training of its em-  
15 ployees by, in, and through non-Government facilities under  
16 authority of this Act in order to determine whether such  
17 operations, activities, and related transactions are in compli-  
18 ance with such programs and plans, with the provisions and  
19 purposes of this Act, and with the principles, standards, and  
20 related requirements contained in the regulations of the Com-  
21 mission prescribed thereunder. Upon request of the Com-  
22 mission, each department shall cooperate with and assist  
23 the Commission in such review. If the Commission finds  
24 that noncompliance exists, the Commission, after consulta-  
25 tion with such department, shall have authority to order the

1 modification or change of actions and procedures of such  
2 department thereafter in connection with such training pro-  
3 grams and plans. The Commission shall certify to such  
4 department any action taken by the Commission under this  
5 section. The department shall take action in accordance  
6 with such certificate.

7 COLLECTION OF TRAINING INFORMATION BY COMMISSION

8 SEC. 16. The Commission is authorized, to the extent  
9 it deems appropriate in the public interest, to collect infor-  
10 mation, from time to time, with respect to training programs,  
11 plans, and methods in and outside the Government. Upon  
12 appropriate request, the Commission may make such  
13 information available to any agency in any branch of the  
14 Government.

15 ASSISTANCE BY COMMISSION WITH RESPECT TO TRAINING  
16 PROGRAMS

17 SEC. 17. Upon request of any department, the Commis-  
18 sion, to the extent of its facilities and personnel available  
19 for such purpose, shall provide advice and assistance in the  
20 establishment, operation, and maintenance of the programs  
21 and plans of such department for training under authority  
22 of this Act.

23 REPORTS

24 SEC. 18. (a) Each department shall prepare and sub-  
25 mit to the Commission, at such times and in such form as

1 the Commission shall prescribe, reports on the programs and  
2 plans of such department for the training of employees by,  
3 in, and through Government facilities and non-Government  
4 facilities under authority of this Act. Each such report shall  
5 contain—

6 (1) such information as the Commission deems  
7 appropriate with respect to the expenditures of such  
8 department in connection with such training,

9 (2) a statement of the department with respect to  
10 the value of such training to the department,

11 (3) estimates of the extent to which economies and  
12 improved operations have resulted from such training,  
13 and

14 (4) such other information as the department or  
15 the Commission deems appropriate.

16 (b) The Commission shall submit to the President and  
17 to the Congress, at such times and in such form as shall be  
18 determined by the Commission with the approval of the  
19 President, reports with respect to the training of employees  
20 of the Government under authority of this Act. Each such  
21 report shall include—

22 (1) a statement with respect to the operation and  
23 results of the programs and plans of the departments,

24 (2) a summary of information received by the

1 Commission from the departments in accordance with  
2 subsection (a) of this section,

3 (3) a statement of the number of employees of the  
4 Government receiving training by, in, and through non-  
5 government facilities in the period covered by such re-  
6 port, and

7 (4) such recommendations and other matters as  
8 the President or the Commission may deem appropri-  
9 ate or which may be required by the Congress or an  
10 appropriate committee thereof.

11 TRANSITION FROM EXISTING GOVERNMENT TRAINING  
12 PROGRAMS

13 SEC. 19. In order to facilitate the transition from exist-  
14 ing Government training programs and notwithstanding any  
15 provision of this Act to the contrary or the repeal or amend-  
16 ment of any provision of law thereby, the education, instruc-  
17 tion, and training, either within or outside the Government,  
18 of employees of any department, under any program in  
19 effect immediately prior to the date of enactment of this  
20 Act, may be initiated, continued, and completed until the  
21 expiration of the day immediately preceding (1) the day  
22 on which such department shall have placed in effect, in  
23 accordance with section 7 of this Act, a program or pro-  
24 grams of training or (2) the first day following the date of

1 expiration of the period of two hundred and seventy days  
2 following enactment of this Act specified in such section 7,  
3 whichever day first occurs. All such education, instruction,  
4 and training initiated or uncompleted prior to the day  
5 specified in clause (1) or the day specified in clause (2) of  
6 this section, whichever day first occurs, may be continued  
7 and completed under such program on and after such day.

8 REPEAL AND ADMENDMENT OF EXISTING EMPLOYEE

9 TRAINING LAWS

10 SEC. 20. (a) The respective provisions of law specified  
11 in subsections (b) and (c) of this section are each repealed  
12 or amended, as the case may be, as provided in such sub-  
13 sections, each such repeal and amendment to be effective  
14 (1) on and after the day on which the department listed  
15 with respect to such provision of law shall have placed in  
16 effect, in accordance with section 7 of this Act, a program  
17 or programs of training or (2) on and after the first day  
18 following the date of expiration of the period of two hundred  
19 and seventy days following enactment of this Act specified  
20 in such section 7, whichever day first occurs.

21 (b) The following provisions of law with respect to  
22 the following departments are repealed and amended, ef-  
23 fective in the manner provided in subsection (a) of this  
24 section:

25 (1) Atomic Energy Commission: Paragraph n of



1 section 161 of the Atomic Energy Act of 1954 (68  
2 Stat. 950; 42 U. S. C. 2201 (n) ) is repealed. Para-  
3 graphs o, p, and q of such section 161 are redesignated  
4 as paragraphs n, o, and p, respectively, of such section.

5 (2) Central Intelligence Agency: Section 4 of the  
6 Central Intelligence Agency Act of 1949 (63 Stat. 208;  
7 50 U. S. C. 403d) is repealed. Sections 5, 6, 7, 8, 9,  
8 10, 11, and 12 of such Act are redesignated as sections  
9 4, 5, 6, 7, 8, 9, 10, and 11, respectively, of such Act.

10 (3) Civil Aeronautics Administration, Department  
11 of Commerce: Section 307 (b) and (c) of the Civil  
12 Aeronautics Act of 1938 (64 Stat. 417; 49 U. S. C.  
13 457 (b) and (c) ) is repealed. Section 307 (a) of  
14 such Act is amended by striking out "(a)".

15 (4) Federal Maritime Board and the Maritime  
16 Administration, Department of Commerce: The last  
17 sentence in section 201 (e) of the Merchant Marine  
18 Act, 1936 (53 Stat. 1182; 46 U. S. C. 1111 (e) ) is  
19 repealed.

20 (5) National Advisory Committee for Aeronautics:  
21 The Act entitled "An Act to promote the national de-  
22 fense and to contribute to more effective aeronautical  
23 research by authorizing professional personnel of the  
24 National Advisory Committee for Aeronautics to attend  
25 accredited graduate schools for research and study",

1 approved April 11, 1950 (64 Stat. 43; 68 Stat. 78;  
2 50 U. S. C. 160a-160f) is repealed.

3 (6) Bureau of Public Roads, Department of Com-  
4 merce: Section 16 of the Defense Highway Act of 1941  
5 (55 Stat. 770; 23 U. S. C. 116) is repealed. Sections  
6 17 and 18 of such Act are redesignated as sections 16  
7 and 17, respectively, of such Act.

8 (7) Veterans' Administration: Section 33 of the  
9 World War Veterans' Act, 1924 (44 Stat. 793; 38  
10 U. S. C. 459), and section 13 (b) and (c) of the Act  
11 entitled "An Act to establish a Department of Medicine  
12 and Surgery in the Veterans' Administration", approved  
13 January 3, 1946 (59 Stat. 679; 64 Stat. 18; 38  
14 U. S. C. 151 (b) and (c)), and that part of the first  
15 sentence of paragraph 9 of part VII of Veterans Regu-  
16 lation Numbered 1 (a) (57 Stat. 45; 38 U. S. C., ch.  
17 12A) which follows the words "The Administrator shall  
18 have the power" and ends with a semicolon and the  
19 words "and also", are repealed.

20 (c) Section 803 of the Civil Aeronautics Act of 1938  
21 (60 Stat. 945; 49 U. S. C. 603) is amended—

22 (1) by inserting "and" immediately following the  
23 semicolon at the end of clause (6) of such section,

24 (2) by striking out the semicolon at the end of  
25 clause (7) of such section, and

1           (3) by striking out "and (8) detail annually,  
2       within the limits of available appropriations made by  
3       Congress, members of the Weather Bureau personnel  
4       for training at Government expense, either at civilian  
5       institutions or otherwise, in advanced methods of mete-  
6       orological science: *Provided*, That no such member shall  
7       lose his individual status or seniority rating in the Bu-  
8       reau merely by reason of absence due to such training".

9                       EXISTING RIGHTS AND OBLIGATIONS

10       SEC. 21. Nothing contained in this Act shall affect (1)  
11   any contract, agreement, or arrangement entered into by  
12   the Government, either prior to the date of enactment of  
13   this Act or under authority of section 19, for the education,  
14   instruction, or training of personnel of the Government,  
15   and (2) the respective rights and liabilities (including  
16   seniority, status, pay, leave, and other rights of personnel  
17   of the Government) with respect to the Government in con-  
18   nection with any such education, instruction, and training  
19   or in connection with any such contract, agreement, or  
20   arrangement.

85TH CONGRESS  
1ST Session

## H. R. 6001

### A BILL

To increase efficiency and economy in the Government by providing for training programs for civilian officers and employees of the Government with respect to the performance of official duties.

By Mr. REES of Kansas

MARCH 14, 1957

Referred to the Committee on Post Office and Civil Service